ASHA’S MINORITY STUDENT LEADERSHIP PROGRAM

Teresa Girolamo
Learning Objectives

- **Knowledge** – ASHA’s multicultural issues
- **Information** – MSLP
- **Access** – programs available to all ASHA members
- **Involvement** – in ASHA and community
Class of 2015
ROAD MAP

• Program overview
• Program walk-through
• Application process
• Involvement
• Questions/Comments
DEMOGRAFPICS

• In 2043, U.S. is predicted to become a minority-majority nation
• At least 350 different languages are spoken in U.S. homes
## DISCREPANCY BETWEEN DEMOGRAPHICS

<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>• 27.6% racial minority</td>
<td>• 7.8% racial minority</td>
</tr>
<tr>
<td>• 16.3% Hispanic or Latino</td>
<td>• 4.7% Hispanic or Latino</td>
</tr>
<tr>
<td>• 1/5+ students speaks a language other than English at home</td>
<td>• 6% bilingual service providers</td>
</tr>
</tbody>
</table>
BARRIERS TO DIVERSITY

• Access
• Exposure to the profession
• Financial
• Linguistic (accent)
• First-generation college students
PROGRAM OVERVIEW

• 5 days of leadership development at the ASHA convention

• Objectives
  • Recruit & retain historically underrepresented populations
  • Develop leadership skills
  • Provide understanding of how ASHA works
  • Create opportunities for networking and building community
PROGRAM WALK-THROUGH

• Day 1
  • Meet and Greet
  • Kick-off with ASHA’s presidents
Day 2

- Committee/board observations
- NSSLHA Executive Council Lunch
- Leadership Seminar
- Leadership Lessons or MSLP/ARTA PhD Info Sharing
- Researcher/Academic Town Meeting
- Dessert Networking Reception
Day 3

- Opening General Session
- Program sessions
- Leadership Simulation
- Multicultural Concerns Collective Meeting
PROGRAM WALK-THROUGH

• Day 4
  • NSSLHA Experience or program sessions
  • Awards Ceremony
  • Open houses
• Day 5
  • Program sessions
  • PhD Info Sharing + Luncheon
APPLICATION

• Undergraduate seniors, master’s & AuD students (no ASHA); PhD students

• Application open: March 18\textsuperscript{th} – May 9\textsuperscript{th}

• Materials

  • 500-word essay (leadership skills)

  • Letter of support

  • Resume

  • Statement of good standing
MSLP AWARD PACKAGE

- Convention registration
- 5 nights’ lodging in a conference hotel
- Stipend ($150)
- Lots of free food
- Networking
- Friends/colleagues
What can you do within ASHA?

- VOTE! (Only 5% of ASHA members vote)
- Raise issues at the Membership Forum at the National Convention
- Apply for the Student to Empowered Professional Mentoring Program
IN Volvement

• Apply for a position on the NSlLHA Executive Council
  • 2 seats per each board (Multicultural Issues Board)
• Join a Special Interest Group
  • SIG 14: Cultural and Linguistic Diversity
  • SIG 17: Global Issues in Communication Sciences and Related Disorders
INvolvement

• What can you do in the community?
  • Participate in community events
  • Volunteer for a multicultural constituency group
  • Mentor students from minority backgrounds
  • Participate in local, state, and national advocacy lobbying programs
  • Encourage a greater awareness and understanding of multicultural issues in your own workplace
RESOURCES

• MSLP Award: http://www.asha.org/Students/MSLP-Award/

• Committees: http://www.asha.org/About/governance/committees/Committee-List/

• Special Interest Groups: http://www.asha.org/SIG/students/

• Cultural Competence: http://www.asha.org/PRPSpecificTopic.aspx?folderid=8589935230&section=Overview

• S.T.E.P. Mentoring Program: http://www.asha.org/students/gatheringplace/step/

• E-mail me: girolamot@ku.edu
QUESTIONS? COMMENTS? THANK YOU!