

Statement on Diversity, Equity & Inclusion College of Liberal Arts & Sciences

In the College of Liberal Arts & Sciences at the University of Kansas, we understand that an equitable and safe multiracial, multiethnic, and multicultural environment produces innovative thinking, research, and learning.

Our Vision: We seek to provide an environment for learning and working where differences are valued and each person in the College community is supported and offered an equitable opportunity to achieve their academic and professional goals.

Our Guiding Principles:

- **Diversity.** The College is committed to providing an environment where differences strengthen our entire community and provide the foundation for equitable opportunities and successful outcomes for all. Our definition of “diversity” encompasses acceptance and respect for each other. We are multiracial, multiethnic, and multicultural, and we recognize that there are inequalities and privileges generated by those differences that include race, ethnicity, gender identities, gender expressions, sexual orientation, socio-economic status, age, abilities, religion, regions, Veteran status, citizenship status, and nationality. By affirming the complexities of our histories, cultures, and experiences, we move toward a fuller understanding of ourselves and each other.
- **Equity.** The College is committed to policies, processes, practices, and programs that appreciate difference and create fair, safe, and just learning, working, and living environments for students, staff, and faculty.
- **Inclusion.** The College is committed to providing a context in which all students, staff, and faculty receive respect and opportunity for intellectual growth and professional development for careers, service to the public, and democratic participation in a diverse society, regardless of social, cultural, and economic background and experience.

Our Mission: The College is committed to developing and implementing a plan to transform the College into an exemplary diverse, equitable, and inclusive learning and workplace environment for all students, staff, and faculty.

College of Liberal Arts & Sciences’ Mission Statement

In the College of Liberal Arts and Sciences at the University of Kansas our mission is to provide an educational experience that allows and encourages learning without boundaries. Through our innovative research and teaching, we emphasize interdisciplinary education, global awareness, and experiential learning that ensures our graduates are engaged and socially responsible citizens who embrace diversity and are empowered to build their futures in Kansas and the world.

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