The Intercampus Program in Communicative Disorders values diversity of skills, experiences, and perspectives in students applying to the MA SLP program. In general, the Admissions Committee is attempting to identify students that will have success both in graduate school and as a speech-language pathologist. For both of these outcomes, students need the following skills for success:

- 1. Academic ability and preparation: Students need a firm foundation in core speech-languagehearing concepts as well as broader knowledge of related fields so that they are able to learn how to apply this knowledge to clinical situations.
  - a. Measures used for evaluation: SPLH GPA, Overall GPA, letters of reference, resume, GRE scores
- 2. *Communication skills*: SLPs need to communicate clearly and effectively with clients, families, and other professionals in both spoken and written formats.
  - a. Measures used for evaluation: student essay, letters of reference, resume, Verbal and Analytical Writing GRE scores
- 3. *Interpersonal skills*: SLPs work with clients, families, and other professionals. Thus, SLPs need to be able to work collaboratively and effectively with a wide range of people.
  - a. Measures used for evaluation: resume (for experience with (1) teamwork; (2) working with others in any context, especially individuals with disabilities; (3) clinical experience); letters of reference
- 4. *Analytical skills:* As part of evidence-based practice, SLPs must critically read, analyze, interpret and apply research to clinical practice. Thus, SLPs need a firm foundation in research, critical thinking, and clinical application.
  - a. Measures used for evaluation: data essay, resume (for research & clinical experience); letters of reference
- 5. *Potential for professionalism:* SLPs work in busy (sometimes stressful) environments. SLPs need to be organized, reliable, and respectful. In addition, beginning SLPs are always learning and improving. SLPs need to be able to grow from constructive feedback.
  - a. Measures used for evaluation: letters of reference; student essay
- 6. *Potential for leadership:* SLPs advocate for their clients to ensure that appropriate services are received. Likewise, many SLPs choose to advocate for the profession at the local, state, or national level.
  - a. Measures used for evaluation: resume (for leadership experience); letters of reference
- 7. *Cultural and linguistic diversity:* SLPs have diverse and multilingual caseloads requiring them to value and work effectively with people from a variety of backgrounds that differ from their own.
  - a. Measures used for evaluation: resume (for personal or academic cultural experiences); letters of reference

Thank you for your interest in applying to the MA SLP program at the University of Kansas. The Admissions Committee uses a holistic admissions process. Thus, we are looking for specific information from your reference letters that complement the other information in your application. It is rare that one person can address all the qualities we are evaluating in these letters. You should think carefully about the combination of people who can collectively address the skills we need information on. Below is a chart to assist you in identifying people who can speak to the various skills we are looking for. In general, it is recommended that at least one of your references be from a professor who can speak to your academic ability and preparation for graduate study in speech-language-hearing.

In the table below, write the name of each of your references and then check off the skills that each one can strongly address. Ideally, you should have two people who can address each skill. At a minimum, be sure to have at least one person who can address each skill.

Letter 1 =	Letter 2 =	Letter 3 =
	Letter 1 =	Letter 1 = Letter 2 =

When contacting your references, be sure to give them the Instructions for Reference Letters and also highlight for them the skills that you think they will be able to address. You may wish to suggest some specific instances when they would have had an opportunity to observe those skills. This will help jog your references' memory and hopefully lead to a richer and more detailed letter. Note that we

will also ask each letter writer to describe other items about their relationship with you and your potential contributions to our program. Again, it will be helpful to your references if you provide these details in the information you give them so that they will not have to look up the information.

Thank you for agreeing to write a letter of reference for a student applying to the MA SLP program at the University of Kansas. The Admissions Committee uses a holistic admissions process. Thus, we are looking for specific information in your letter to complement the other information we will receive in the student's application.

To save you time and focus your letter, please do NOT comment on the following items, which will already be present in the application, unless you are providing context to help us interpret those items (e.g., GPA may be lower than others because the student has been working full-time; grade in your class was the top grade for the semester).

- 1. Grades in specific classes
- 2. Overall GPA
- 3. GPA in the major
- 4. GRE scores
- 5. Student activities (will be listed on student's resume)

Instead, please focus your letter on the following topics, which will not be evident from other items in the application. Quality is more important than letter length. Focus on the applicant, rather than details about the lab, course, assignment, job, or institution. Finally, please provide an accurate assessment of the applicant's suitability for graduate study and for a career as an SLP. None of our applicants is perfect. We are looking for an accurate assessment of each student's strengths and weaknesses so that we can determine if our program is the best fit for the student.

- 1. Briefly explain your relationship with the applicant:
  - a. How long have you know the applicant?
  - b. In what capacity have you interacted with the applicant?
  - c. How would you compare this student to others? Please be specific about the comparison group (e.g., students in the class you taught, students in your department, other student employees you supervise) and provide a rationale for your final comparison.
- 2. Document unique contributions to the incoming class:
  - a. Describe obstacles that the applicant had to overcome, and if applicable, how those obstacles led to new learning and growth.
  - b. Explain how the applicant may contribute to the program's and the field's diversity, broadly defined (e.g., background, attributes, experiences, etc).
  - c. Note. If you write about any information that could be considered potentially sensitive, confirm with the applicant that s/he is comfortable with the inclusion of that information.
- Describe core, entry-level competencies: Describe how the applicant has, or has not, demonstrated any of the following competencies important for graduate study and a career as an SLP. Only comment on areas that you have had opportunity to observe.
  - a. Academic ability and preparation: How does the student demonstrate a firm foundation in core speech-language-hearing (or related) concepts?
  - b. *Communication skills*: How has the student demonstrated an ability to communicate clearly and effectively in spoken and/or written formats?

- c. *Interpersonal skills*: How has the student demonstrated an ability to work collaboratively and effectively with a wide range of people?
- d. *Analytical skills:* How has the student demonstrated a firm foundation in research, critical thinking, and/or clinical application?
- e. *Potential for professionalism:* How has the student demonstrated an ability to be organized, reliable, and respectful? How has the student demonstrated an ability to grow from constructive feedback?
- f. Potential for leadership: How has the student demonstrated leadership skills?
- g. *Cultural and linguistic diversity:* How has the student demonstrated an understanding of diversity and/or the ability to work effectively with people from a variety of backgrounds that differ from their own? How does the student demonstrate knowledge or proficiency of languages or dialects other than standard American English?
- 4. Provide an overall recommendation:
  - a. *Academic letter writers:* Would you admit this student to your graduate program? Why or why not?
  - b. *Non-academic letter writers*: Would you want to work with this student once s/he is a practicing speech-language pathologist? Why or why not?

Thank you for your interest in applying to the MA SLP program at the University of Kansas. The Admissions Committee uses a holistic admissions process. Thus, we are looking for specific information in your resume that complements the other information in your application. Below is a list of skills that we look for in your resume. It is not necessary that all skills be visible on your resume. There are other places in the application where you can demonstrate these same skills. Don't be discouraged if you do not have experience in every category.

- 1. Academic ability and preparation: Students need a firm foundation in core speech-languagehearing concepts as well as broader knowledge of related fields so that they are able to learn how to apply this knowledge to clinical situations.
  - a. Items to include on resume: Co-majors, minors, certificates that show knowledge of related skills.
- 2. *Communication skills*: SLPs need to communicate clearly and effectively with clients, families, and other professionals in both spoken and written formats.
  - a. Items to include on resume: any experiences related to spoken or written communication (e.g., writing for the school paper, participation in debate, research presentations, jobs involving communication)
- 3. *Interpersonal skills*: SLPs work with clients, families, and other professionals. Thus, SLPs need to be able to work collaboratively and effectively with a wide range of people.
  - a. Items to include on resume: any experience with (1) teamwork (e.g., volunteer or job experience involving working in a group to complete a task); (2) working with others in any context, especially individuals with disabilities (e.g., nanny experience, preschool teaching experience, volunteer experience); (3) clinical experience (e.g., clinical practicum)
- 4. *Analytical skills:* As part of evidence-based practice, SLPs must critically read, analyze, interpret and apply research to clinical practice. Thus, SLPs need a firm foundation in research, critical thinking, and clinical application.
  - a. Items to include on resume: volunteer or paid experience in a research lab, honors or senior thesis; other experiential learning that required critical thinking or clinical application, such as a clinical experience (e.g., clinical practicum).
- 5. *Potential for leadership:* SLPs advocate for their clients to ensure that appropriate services are received. Likewise, many SLPs choose to advocate for the profession at the local, state, or national level.
  - a. Items to include on resume: any leadership experience, including officer positions in a volunteer organization and/or increasing levels of responsibility within a paid position
- 6. *Cultural and linguistic diversity:* SLPs have diverse and multilingual caseloads requiring them to value and work effectively with people from a variety of backgrounds that differ from their own.
  - a. Items to include on resume: personal or academic cultural experiences, including languages spoken (other than English), study abroad experience, volunteer or job experience in communities that differ from your own.

## Tips

Visit your university's career center for assistance in constructing your resume. Brainstorm
experiences in each of the six areas listed above and share that draft list along with these
instructions with your career center. Your career center will be able to give you advice on how to
best display the information.

- Be sure to use transparent labels or explain programs that may not be common across universities. For example, <u>don't</u> list an acronym (e.g., GAP). Use the full name (e.g., Global Awareness Program Certificate). If the meaning isn't obvious from the name (e.g., "She got a certificate in looking at globes?!? What does that have to do with graduate school?!?"), provide a brief explanation (e.g., Global Awareness Program Certificate: A program combining academic, co-curricular, and international experience to develop cultural competence).
- 3. As much as possible, use the terms listed in the 6 areas above, either as headers on your resume or in the explanation of different experiences. This will make it obvious to the committee how the experiences relate to your preparation for graduate study and your potential for a successful career as an SLP.
- Don't be afraid to provide details. Just listing something on your resume doesn't always tell the full story. The committee wants to know what you actually <u>did</u> and <u>accomplished</u> in different experiences.
- 5. Do pick a format and style for your resume that is professional, clear, concise, and clean (see .http://career.ku.edu/resumes.). Your resume should be easy to read and easy to skim.
- 6. **<u>DON'T</u>** use resume templates that come with your word processing program (e.g., Microsoft Word). These tend to be inflexible making it difficult to make the format fit your needs.

# Audi Torry Lerner

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#### Education

The University of KansasLawrence, KSBachelor of Science in Applied Behavioral SciencesExpected May 2018Minor in Leadership Studies, Specialization in Community Health and DevelopmentOverall GPA: 3.52, Competed SPLH pre-requisite coursework

Butler County Community College Associate of Arts in Exercise Science Overall GPA: 3.67

Practicum

City of Lawrence, Parks and Recreation

El Dorado, KS

May 2016

Lawrence, KS

August 2017 - May 2018

- Proposed new health initiative for educating elementary students in making nutritional food choices during after-school activities
- Assessed program efficacy with data collected from pre/post surveys highlighting successful intervention strategies
- Gained experience assisting staff in creating fitness programming, organizing data, and meeting with local businesses to promote city-sponsored health classes
- Supported the Mayor's Health Task Force by examining community-level heath barriers

#### Experience

Sedgwick County Youth Softball League Camp Leader Wichita, KS May - August 2013 - 2014

- Coordinated athletic activities and learning experiences for over 300 children ages 8-13
- Provided leadership and mentoring through connecting with a diverse group of adolescents from area elementary and middle schools
- Taught fundamental rules, techniques, and strategies of softball for beginning learners

#### **Certifications/Specialized Training**

KU Leadership Engagement Certificate

- Participated in Peer Leadership Consultants training via KU Student Involvement Leadership Center
- Gained experience in peer mentoring, group dynamics, and conflict resolution through supervised campus engagement with first-year student athletes
- Completed coursework, personal reflection, and statement of purpose

#### **Extracurricular Activities**

University of Kansas Women's Softball Big XII Division I Student-Athlete

- Dedicated 30+ hours a week to preparing for and competing in NCAA practices, games, tournaments, and scrimmages in a competitive athletic environment
- Embodied team spirit of integrity, sportsmanship, and competition through encouraging teammates, modeling leadership, and participating in all team events

 Butler County Community College Women's Softball
 El Dorado, KS

 National Junior College Athletic Association Student-Athlete
 June 2014 - May 2016

 • Received All-Academic Honors softball scholarship through commitment to coursework

 El Dorado, KS

- Elected to be host and visitor guide for Butler County alumni and potential recruits
- Member of 2015 NJCAA Division Championship softball team

May 2017

Lawrence, KS

June 2016 - Present

# Vye G. Otsky

1865 Lawrence Drive • Lawrence, Kansas 66045 785-555-1212 • vye.g.otsky@ku.edu

#### **EDUCATION**

The University of Kansas Bachelor of Science in Speech-Language and Hearing, Minor in Psychology Major GPA/Overall GPA: 3.75/3.4 Lawrence, Kansas Anticipated May 2017

Lawrence, Kansas

September 2016 - Present

#### **RELEVANT EXPERIENCE**

KU Speech-Language Hearing Department *Research Assistant* 

- Assisted graduate students under the supervision of Dr. John Watson in the Verbal Transformation Effect laboratory
- Conducted research regarding causes of glottal speech characteristics on speech perception of adolescents from area middle and high schools
- Displayed acute attention to detail in coding, summarizing, and editing related research

Camp Heart-to-Heart

Counselor, Peer Mentor

St. Louis, Missouri Summers 2015 – 2016

Lawrence, Kansas

August 2014 - Present

- Advanced to Peer Mentor through proven leadership and promotion of services for diverse populations
- Completed two weeks of full-time training to assist adults with limited physical and intellectual abilities
- Served as a camp counselor and provided services for individuals' daily activities including eating, dressing, and communicating, while assisting with creativity workshops and adhering to safety guidelines

### ADDITIONAL EXPERIENCE

Alpha Alpha Alpha, Beta Chapter, Service Committee *Committee Chair* 

- Selected as chair of committee to coordinate community relationships with area nonprofit organizations
- Encouraged involvement in service work among sorority members by promoting events and sponsoring fundraisers each semester benefitting the Lawrence Humane Society

Hilltop Child Development Center *Teacher's Aid* 

Lawrence, Kansas October 2013 – May 2015

Lawrence, Kansas

August 2014 - Present

- Assisted staff and students in childcare monitoring and teaching preschool children ages 2-5 years
- Created lesson plans to improve reading, writing, speaking, and listening skills for a variety of students
- Communicated with families in order to relay daily activities, developmental progress, and discipline issues

#### **COMMUNITY INVOLVEMENT**

Big Brothers Big Sisters, Sunshine Elementary School *Childcare Volunteer, Tutor* 

- Provided afterschool childcare through the creation of games, projects, and extracurricular activities
- Tutored students of varying abilities in subjects of writing, reading comprehension, and phonics
- Utilized language skills in order to communicate with Hard-of-Hearing and Spanish-speaking children

#### HONORS AND AWARDS

- University of Kansas Speech-Language Hearing Association, Member, 2015 Present
- Psi Chi, Member, 2015 Present
- Dean's Honor Roll, 6 semesters, 2014 Present
- Alpha Alpha Alpha, Beta Chapter, Member, 2013- Present
- University of Kansas Merit Scholarship, 2013 Present

### LANGUAGE SKILLS

Fluency in American Sign Language Proficiency in spoken and written Spanish